INCENTIVE AWARDS NOMINATION AND APPROVAL - NONAPPROPRIATED FUNDS For use of this form, see AR 215-3; the proponent agency is DCS, G-1. 1. NAME (Last, first, MI) 2. WORK CENTER CODE 3. POSITION/GRADE 4. ORGANIZATION Justification for all Incentive Awards based on performance will be completed as required on page 2 of this form. 5. TYPE OF AWARD RECOMMENDED b. MONETARY a. HONORARY SUSTAINED SUPERIOR PERFORMANCE CERTIFICATE OF ACHIEVEMENT AMOUNT \$ SPECIAL ACT OR SERVICE CERTIFICATE OF APPRECIATION AMOUNT \$ OTHER (Specify) PERFORMANCE BASED PAY ADJUSTMENT TO AMOUNT \$ ON-THE-SPOT AWARD (*) AMOUNT \$ 6. NOMINATING OFFICIAL b. TELEPHONE NO. c. SIGNATURE d. DATE (YYYYMMDD) a. TYPED NAME AND TITLE e. FAX TELEPHONE NO. f. E-MAIL ADDRESS (*) For On-The-Spot Award, this document, when signed by the appropriate official, constitutes authority to issue check in amount indicated. Authority AR 215-3, chapter 9. 7. COMPLETE ONLY FOR SUGGESTION AWARDS TANGIBLE SAVINGS \$_____ APPROVED DISAPPROVED INTANGIBLE (ATTACH STATEMENT) 8. TYPED NAME AND TITLE OF SUGGESTION AWARDS CHAIRMAN 9. SIGNATURE 10. DATE OR NAF COORDINATOR (YYYYMMDD) 11. TO BE COMPLETED BY APPROPRIATE APPROVING AUTHORITY APPROVED DISAPPROVED AMOUNT OF AWARD \$ _____ 12. TYPED NAME AND TITLE 13. SIGNATURE 14. DATE (YYYYMMDD)

DA FORM 5167, DEC 2008

| 15. IDENTIFY THE CRITICAL MAJOR DUTIES AND RESPONSIBILITIES OF THE POSITION | | | | |
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| CRITICAL MAJOR DUTIES | PEF | RFORMANCE REQUIREMENTS | PERF | ORMANCE |
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| 16. JUSTIFICATION | | | | |
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| 17. TYPED NAME OF SUPERVISOR | | 18. SIGNATURE | | 19. DATE (YYYYMMDD) |
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